



ETHICAL AND DEONTOLOGICAL CHARTER OF DOMUNI UNIVERSITAS

PREAMBLE

Teaching and research, core missions of Domuni Universitas, are based on the respect for the ethical values of Christian humanism, from which derive the rules of conduct and the activities of the university community as a whole.

The present charter is binding on the entire university community: the Faculty, the scientific and administrative staff, and the students.

By adhering to this charter, each member of the university community ensures legitimacy and appreciation for the whole array of achievements and actions of Domuni.

1. THE QUEST FOR TRUTH

Domuni Universitas:

- develops the critical thinking of all its members in order to put into discussion the knowledge it generates and transmits.

- requires critical observation of data, the confrontation of points of view, and suitable sources.

- rigorously implements scientific methods as a requirement for obtaining results that meet the criteria of objectivity and impartiality.

- requires integrity of all persons engaged in research, in the pursuit of knowledge, and in the interpretation of results. Similarly, students and teachers clearly acknowledge the contributions of others to their work.

- encourages a balanced and fair presentation of different opinions and schools of thought that constitutes a significant contribution to the quest for truth, without excluding the assertion of critical points of view.

2. FREEDOM IN TEACHING AND RESEARCH

Domuni Universitas:

- advocates academic freedom in the choice of teaching and research themes, which is essential for the development and sharing of knowledge as well as for its transmission.

- allows all its members to present a critical opinion without being subject to censorship or repression, while respecting the rights of others.

- requires that academic freedom be exercised in accordance with the laws, university obligations, required duties, and study regulations, as well as with the values of this Charter and the deontological norms deriving therefrom.

-ensures the independence of its staff as well as their personal integrity. Therefore, the accepting of favors, gifts, invitations or other benefits is subject to an obligation of transparency.

-requires that events or situations that may cause a conflict of interest, whether moral or pecuniary, be reported. The same applies to all sources of funding related to activities carried out within Domuni.

-prohibits using influence conferred by an office for personal purposes or to the benefit of relatives and close associates. All external activity is therefore subject to a duty of loyalty to the university.

3. QUALITY

Domuni Universitas:

-offers an excellent scientific training to its students, thanks to the competence and availability of its staff and the scientific quality of the courses offered.

-makes every effort to offer the best conditions for study, research, and work.

-promotes the next generation of scientists and the presence of minorities in teaching and research.

-ensures a high level of research and continuing education for all its staff.

-implements a systematic quality assurance system.

4. RESPECT AND DIALOGUE

Domuni Universitas

-prohibits all forms of discrimination both in the carrying out of teaching and research tasks as well as in relations within the university community itself. It prohibits any behavior that constitutes psychological harassment and sexual or sexist harassment.

-promotes a workplace in which people are treated with equality and respect, and is committed to fairness and respect in its organization and carrying out of examinations and in the appointment, assessment, and hiring procedures.

-is open to the world and collaborates with foreign universities and higher education institutions.

-promotes multicultural dialogue and interdisciplinarity in training and research.

-fosters a culture of communication, transparency, and participation within the university community.